## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

STEPHEN CALFO and JANEZ DEMSAR, Individually and on Behalf of All Others

Similarly Situated,

Plaintiffs,

:

v.

ROBERT CASSERA, MICHAEL J. GOLDE, and JOHN P. MESSINA, SR.

Defendants.

: Case No.: 1:15-CV-04010 (LGS)

TICE OF PENDENCY AND

# NOTICE OF PENDENCY AND PROPOSED SETTLEMENT OF CLASS ACTION

If you purchased common stock of Corporate Resource Services, Inc. ("CRS" or the "Company") during the period from April 26, 2012 to March 20, 2015, both dates inclusive (the "Settlement Class Period"), you could get a payment from a proposed class action settlement (the "Settlement").

*Under law, a federal court has authorized this Notice. This is not attorney advertising.* 

- If approved by the Court, the Settlement will provide one million six hundred fifty thousand dollars (\$1,650,000) (the "Settlement Amount") gross, plus interest as it accrues, minus attorneys' fees, costs, administrative expenses, and net of any taxes on interest, to pay claims of investors who purchased CRS common stock during the Settlement Class Period.
- The Settlement represents an estimated average recovery of \$0.10 per damaged share of CRS common stock. This is based on Plaintiffs' expert's calculation of approximately 16.2 million estimated damaged shares of common stock during the Settlement Class Period. This estimate solely reflects the average recovery per damaged share of CRS common stock. This is not an estimate of the actual recovery per share you should expect.
- Attorneys for Plaintiffs ("Lead Counsel") intend to ask the Court to award them fees of up to one-third (33 and 1/3%) of the Settlement Amount or five hundred fifty thousand dollars (\$550,000), reimbursement of litigation expenses of no more than \$200,000, and an award to the Lead Plaintiffs collectively not to exceed \$6,000 (six thousand dollars) (\$3,000 each). Collectively, the attorneys' fees and expenses and award to Lead Plaintiffs are estimated to average \$0.05 per damaged share of CRS. If approved by the Court, these amounts will be paid from the settlement fund.
- The approximate recovery, after deduction of attorneys' fees and expenses approved by the Court, is an average of \$0.05 per damaged share of CRS common stock. This estimate is based on the assumptions set forth in the preceding paragraph. Your actual recovery, if any, will depend on the aggregate losses of all members of the settlement class ("Settlement Class Members"), the date(s) you purchased and sold CRS common stock, the purchase and sale prices, and the total number and amount of claims filed.
- The Settlement resolves the Action (as defined below) concerning whether Defendants Robert Cassera, Michael J. Golde, and John P. Messina, Sr. (the "Defendants") violated federal securities laws by allegedly making misrepresentations and/or omissions of material fact in various filings with

the U.S. Securities and Exchange Commission and in other public statements to the investing public concerning CRS' tax withholding liability. Defendants have denied and continue to deny each, any, and all allegations of wrongdoing, fault, liability, or damage whatsoever asserted by Plaintiffs. Defendants have also denied, *inter alia*, the allegations that Plaintiffs or the Settlement Class (as defined below) have suffered damages or that Plaintiffs or the Settlement Class were harmed by the conduct alleged in the Action. Defendants continue to believe the claims asserted against them in the Action are without merit.

• Your legal rights will be affected whether you act or do not act. If you do not act, you may permanently forfeit your right to recover on this claim. Therefore, you should read this Notice carefully.

## YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

SUBMIT A PROOF OF CLAIM AND RELEASE FORM NO LATER THAN DECEMBER 2, 2017	The only way to get a payment.
EXCLUDE YOURSELF NO LATER THAN OCTOBER 4, 2017	Get no payment. This is the only option that allows you to ever be part of any other lawsuit against the Defendants or the other Released Parties about the legal claims in this case. A request for exclusion must be mailed to the Claims Administrator. Do not mail a request for exclusion to the Court.
OBJECT NO LATER THAN OCTOBER 4, 2017	Write to the Court about why you do not like the Settlement. If you request for exclusion, you cannot select this option.
GO TO A HEARING ON OCTOBER 24, 2017	Ask to speak in Court about the fairness of the Settlement.
DO NOTHING	Get no payment. You will also be giving up your rights regarding all claims released by this Settlement and any other lawsuit as to the subject matter of this Settlement.

## **INQUIRIES**

Please do not contact the Court regarding this Notice. All inquiries concerning this Notice, the Proof of Claim and Release Form, or any other questions by Settlement Class Members should be directed to:

Corporate Resource Services, Inc.	or	Jeremy A. Lieberman, Esq.
Litigation		Justin S. Nematzadeh, Esq.
c/o Strategic Claims Services		POMERANTZ LLP
P.O. Box 230		600 Third Avenue, 20th Floor
600 N. Jackson St., Ste. 3		New York, NY 10016
Media, PA 19063		Tel: (212) 661-1100
Tel: (866) 274-4004		Fax: (212) 661-8665
Fax: (610) 565-7985		jalieberman@pomlaw.com
info@strategicclaims.net		jnematzadeh@pomlaw.com

#### **DEFINITIONS**

All capitalized terms not otherwise defined herein shall have the same meanings as set forth in the Stipulation and Agreement of Settlement, dated May 31, 2017 (the "Settlement Stipulation").

## COMMON QUESTIONS AND ANSWERS CONCERNING THE SETTLEMENT

## 1. Why did I get this Notice?

You or someone in your family may have acquired CRS common stock between April 26, 2012 to March 20, 2015, both dates inclusive.

#### 2. What is this lawsuit about?

The case is known as *Calfo, et al., v. Messina, Sr., et al.*, 1:15-CV-04010 (LGS) (S.D.N.Y.) (the "Action"). The Court in charge of the case is the United States District Court for the Southern District of New York.

The Action involves allegations that Defendants violated certain federal securities laws by making misrepresentations or omissions of material fact concerning CRS' material tax-withholding liability.

On August 14, 2015, Plaintiffs filed the Amended Class Action Complaint ("Complaint"), with a Settlement Class Period from April 26, 2012 to March 20, 2015. The April 26, 2012 start date to the Settlement Class Period was based on allegations regarding the failure of Corporate Resource Services, Inc. and Defendants Cassera, Golde, and Messina to disclose the existence of a material tax-withholding liability during the Settlement Class Period. The Settlement Class Period ends on March 20, 2015, when the last of eight days of separate disclosures causing a decline in CRS' share price was made public.

In the July 5, 2016 ruling on Defendants' motions to dismiss, the Court held that the Amended Complaint adequately alleged false and misleading statements and omissions concerning the material tax-withholding liability.

Defendants have denied and continue to deny each, any, and all allegations of wrongdoing, fault, liability, or damage whatsoever asserted in the Action. The Settlement shall in no event be construed as, or deemed to be evidence of, liability, fault, wrongdoing, injury, or damages, or of any wrongful conduct, acts, or omissions on the part of any of the Released Parties, or of any infirmity of any defense, or of any damages to the Plaintiffs or any other Settlement Class Member. The Settlement resolves all of the claims in the Action, as well as certain other claims or potential claims, whether known or unknown.

## 3. Why is this a class action?

In a class action, one or more persons and/or entities, called plaintiffs, sue on behalf of all persons and/or entities who have similar claims. All of these persons and/or entities are referred to collectively as a class, and these individual persons and/or entities are known as class members. One court resolves all of the issues for all class members, except for those class members who exclude themselves from the class.

## 4. Why is there a Settlement?

Plaintiffs and Defendants do not agree regarding the merits of Plaintiffs' allegations and Defendants' defenses with respect to liability or the average amount of damages per share, if any,

that would be recoverable if Plaintiffs were to prevail at trial on each claim. The issues on which Plaintiffs and the Defendants disagree include, but are not limited to, (1) whether the challenged statements were materially false or misleading or otherwise actionable under federal securities law; (2) whether the Defendants acted with scienter; (3) whether the alleged disclosures were curative disclosures; (4) the causes of the loss in the value of the common stock; and (5) the amount of alleged damages, if any, that could be recovered at trial.

This matter has not gone to trial, and the Court has not decided in favor of either Plaintiffs or any of the Defendants. Instead, Plaintiffs and Defendants have agreed to settle the case. Plaintiffs and Lead Counsel believe the Settlement is best for all Settlement Class Members because of the risks associated with continued litigation and the nature of the defenses raised by the Defendants. Among the reasons that Plaintiffs and Lead Counsel believe the Settlement is fair is the fact that there is uncertainty about whether they will be able to prove that any challenged statement was false or misleading, that the Defendants acted with scienter, that the alleged misstatements and omissions actually caused the Settlement Class any damages, and the amount of damages, if any.

Even if Plaintiffs were to win at trial and also prevail on any appeal, Plaintiffs might not be able to collect some, or all, of any judgment they might have been awarded. Moreover, while litigation of this type is usually expensive, it appears that, even if Plaintiffs' allegations were found to be true, the total amount of damages to which Settlement Class Members would be entitled could be substantially reduced.

## 5. How do I know if I am part of the Settlement?

The settlement class consists of those who purchased the common stock of CRS from April 26, 2012 to March 20, 2015, both dates inclusive ("Settlement Class"). Excluded from the Settlement Class are Defendants, CRS, any CRS affiliate, the present and former officers and directors of CRS, members of the Related Parties of any Defendant and any of the immediate families, legal representatives, heirs, successors, and assigns of any of the foregoing, as well as any entity in which Defendants have or had a controlling interest. Also excluded from the Settlement Class are those Persons who submit valid and timely requests for exclusion from the Settlement Class in accordance with the requirements set forth in the Notice.

## 6. Are there exceptions to being included?

Yes. Excluded from the Settlement Class are (i) Opt-Outs, *i.e.*, those Persons who timely and validly request exclusion from the Settlement Class, and (ii) Defendants, CRS, any CRS affiliate, the present and former officers and directors of CRS, and any subsidiary thereof, and the immediate family members, legal representatives, heirs, successors, or assigns of such excluded persons and any entity in which any excluded Person has or had a controlling interest.

#### 7. I am still not sure whether I am included.

If you are still not sure whether you are included, you can ask for free help. For more information, you can contact the Claims Administrator, Strategic Claims Services, by phone at (866) 274-4004 or by facsimile at (610) 565-7985, visit the website www.strategicclaims.net, or fill out and return the Proof of Claim and Release Form described in Question 9, to see if you qualify.

## 8. What does the Settlement provide?

## a. What is the settlement fund?

The proposed Settlement provides for Defendants' insurers to pay one million six hundred fifty thousand dollars (\$1,650,000) into a settlement fund (the "Settlement Fund"). The Settlement is subject to Court approval. Also, subject to the Court's approval, a portion of the Settlement Fund will be used to pay attorneys' fees and reasonable litigation expenses to Lead Counsel and any award to the Lead Plaintiffs. A portion of the Settlement Fund also will be used to pay taxes due on interest earned by the Settlement Fund, if necessary, and the costs of the claims administration, including, without limitation, the costs of printing and mailing this Notice and the costs of publishing notice. After the foregoing deductions from the Settlement Fund have been made, the amount remaining (the "Net Settlement Fund") will be distributed to Settlement Class Members who submit timely, valid claims, according to the Plan of Allocation, which is described below, to be approved by the Court.

## b. What can you expect to receive under the proposed Settlement?

Your share of the Net Settlement Fund will or may depend on: (i) the number of claims filed; (ii) the dates you purchased and sold CRS common stock; (iii) the prices of your purchases and sales; (iv) the amount of administrative costs, including the costs of notice; and (v) the amount awarded by the Court to Lead Counsel for attorneys' fees, costs, and expenses and to Lead Plaintiffs.

The Net Settlement Fund will be distributed to Settlement Class Members who submit a Proof of Claim and Release Form and whose claims for recovery are allowed by the Claims Administrator pursuant to the terms of the Settlement Stipulation or by order of the Court under the below Plan of Allocation ("Authorized Claimants"), which reflects Plaintiffs' contention that, because of the alleged misrepresentations and omissions made by Defendants, the price of CRS common stock was artificially inflated during the relevant period and that certain subsequent disclosures caused changes in the inflated price of CRS common stock. Defendants have denied and continue to deny these allegations and any and all allegations of wrongdoing, fault, liability, or damage whatsoever asserted in the Action.

# c. What is the Proposed Plan of Allocation of the Net Settlement Fund Among Settlement Class Members?

The Plan of Allocation is a matter separate and apart from the proposed Settlement, and any decision by the Court concerning the Plan of Allocation shall not affect the validity or finality of the proposed Settlement. The Court may approve the Plan of Allocation with or without modifications agreed to among the parties, or another plan of allocation, without further notice to the Settlement Class. Any orders regarding a modification of the Plan of Allocation will be posted to the Claims Administrator's website, www.strategicclaims.net.

The Claims Administrator shall determine each Authorized Claimant's pro rata share of the Net Settlement Fund based upon each Authorized Claimant's recognized claim based on the formula set forth below ("Recognized Claim"). Please Note: The Recognized Claim formula, as set forth below, is not intended to be an estimate of the amount of what a Settlement Class Member might have been able to recover after a trial, nor is it an estimate of the amount that will be paid to Authorized Claimants pursuant to the Settlement. The Recognized Claim formula is the basis upon which the Net Settlement Fund will be proportionately allocated to the Authorized Claimants. To the extent there are sufficient funds remaining in the Net Settlement Fund, each Authorized Claimant will receive an amount equal to the Authorized Claimant's Recognized Claim. If,

however, the Net Settlement Fund is not sufficient to permit payment of the total Recognized Claim of each Authorized Claimant, then each Authorized Claimant shall be paid the percentage of the Net Settlement Fund that each Authorized Claimant's Recognized Claim bears to the total Recognized Claims of all Authorized Claimants (*i.e.*, "pro rata share"). Payment in this manner shall be deemed conclusive against all Authorized Claimants. No distribution will be made on a claim where the potential distribution amount is less than ten dollars (\$10.00) in cash.

If any of the Net Settlement Fund remains by reason of uncashed checks, or otherwise, after the Claims Administrator has made reasonable and diligent efforts to have Authorized Claimants who are entitled to participate in the distribution of the Net Settlement Fund cash their distribution checks, then any balance remaining in the Net Settlement Fund six (6) months after the initial distribution of such funds shall be used: (i) first, to pay any amounts mistakenly omitted from the initial distribution to Authorized Claimants or to pay any late but otherwise valid and fully documented claims received after the cut-off date used to make the initial distribution, provided that such distributions to any late post-distribution claimants meet all of the other criteria for inclusion in the initial distribution, including the \$10.00 minimum check amount set forth in the Notice; (ii) second, to pay any additional Administrative Costs (as defined below) incurred in administering the Settlement; and (iii) finally, to make a second distribution to Authorized Claimants who cashed their checks from the initial distribution and who would receive at least \$10.00 from such second distribution, after payment of the estimated costs or fees to be incurred in administering the Net Settlement Fund and in making this second distribution, if such second distribution is economically feasible. If six (6) months after such second distribution, if undertaken, or if such second distribution is not undertaken, and if any funds shall remain in the Net Settlement Fund after the Claims Administrator has made reasonable and diligent efforts to have Authorized Claimants who are entitled to participate in this Settlement cash their checks, then any funds remaining in the Net Settlement Fund shall be donated to a non-profit 501(c)(3) organization(s) selected by Plaintiffs' Lead Counsel. "Administrative Costs" means all costs and expenses associated with providing notice of the Settlement to the Settlement Class and otherwise administering or carrying out the terms of the Settlement. Such costs may include, without limitation: escrow agent costs, the costs of publishing the summary notice, the costs of printing and mailing this Notice and Proof of Claim and Release Form, as directed by the Court, and the costs of allocating and distributing the Net Settlement Fund to the Authorized Claimants. Such costs do not include legal fees.

The following shall be the basis for calculating your Recognized Claim: Each Authorized Claimant shall be allocated a *pro rata* share of the Net Settlement Fund based on his, her, or its Recognized Claim as compared to the total Recognized Claims of all Authorized Claimants.

#### THE BASIS FOR CALCULATING YOUR RECOGNIZED CLAIM:

## (I) Recognized Claim for the Company's Common Stock Purchased During the Settlement Class Period will be calculated as follows:

- (A) For shares purchased during the Settlement Class Period and sold during the Settlement Class Period, the Recognized Claim per share will be the *lesser* of: (1) the inflation per share upon purchase (as set forth in Inflation Table A below) less the inflation per share upon sale (as set forth in Inflation Table A below); or (2) the purchase price per share minus the sales price per share.
- (B) For shares purchased during the Settlement Class Period and sold during the period March 23, 2015 to June 20, 2015, inclusive, or held as of the close of trading on June

<u>20, 2015</u>, the Recognized Claim will be the *lesser* of: (1) the inflation per share upon purchase (as set forth in Inflation Table A below); or (2) the difference between the purchase price per share and \$.02<sup>1</sup> per share.

INFLATION TAB	
CRS Common Stock Purchased During the	ne Settlement Class Period
Period	Inflation
April 26, 2012 to February 2, 2015, inclusive	\$.63 per share
February 3, 2015	\$.44 per share
February 4, 2015 to February 8, 2015, inclusive	\$.22 per share
February 9, 2015	\$.16 per share
February 10, 2015 to February 24, 2015, inclusive	\$.11 per share
February 25, 2015 to March 3, 2015, inclusive	\$.05 per share
March 4, 2015 to March 12, 2015, inclusive	\$.02 per share
March 13, 2015 to March 19, 2015, inclusive	\$.01 per share
March 20, 2015	\$.00 per share

To the extent a claimant had a trading gain or "broke even" from his, her, or its overall transactions in CRS shares during the Settlement Class Period, the value of the Recognized Claim will be zero and the claimant will not be entitled to a share of the Net Settlement Fund. To the extent that a claimant suffered a trading loss on his, her, or its overall transactions in the Company's shares during the Settlement Class Period, but that trading loss was less than the Recognized Claim calculated above, then the Recognized Claim shall be limited to the amount of the claimant's actual trading loss.

For purposes of calculating your Recognized Claim, the date of purchase or sale is the "contract" or "trade" date and not the "settlement" or "payment" date. The receipt or grant by gift, inheritance, or operation of law of CRS shares shall not be deemed a purchase or sale of CRS shares for the calculation of an Authorized Claimant's Recognized Claim. The covering purchase of a short sale is not an eligible purchase.

For purposes of calculating your Recognized Claim, all purchases, acquisitions, and sales shall be matched on a First In First Out ("FIFO") basis in chronological order. Therefore, on the Proof of Claim and Release Form enclosed with this Notice, you must provide all of your purchases and sales during the Settlement Class Period.

Payment pursuant to the Plan of Allocation approved by the Court shall be conclusive against all Authorized Claimants. No person shall have any claim against Defendants, Defendants' Counsel, Lead Plaintiffs, Lead Counsel, or the Claims Administrator or other agent designated by Lead Counsel based on the distributions made substantially in accordance with the Settlement Stipulation and the Settlement contained therein, the Plan of Allocation, or further orders of the Court. Each claimant shall be deemed to have submitted to the jurisdiction of the Court with respect to the claimant's Proof of Claim and Release

common stock during the 90-day period beginning on March 23, 2015 and ending on June 20, 2015. In addition, the mean trading price for each day during the 90-day lookback period and the closing price one day after the Settlement Class Period was also \$.02 per share.

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<sup>&</sup>lt;sup>1</sup> Pursuant to Section 21(D)(e)(1) of the Private Securities Litigation Reform Act of 1995, "in any private action arising under this title in which the plaintiff seeks to establish damages by reference to the market price of a security, the award of damages to the plaintiff shall not exceed the difference between the purchase or sale price paid or received, as appropriate, by the plaintiff for the subject security and mean trading price of that security during the 90-day period beginning on the date on which the information correcting the misstatement or omission that is the basis for the action is disseminated." \$.02 per share was the mean (average) daily closing trading price of CRS

Form. All persons involved in the review, verification, calculation, tabulation, or any other aspect of the processing of the claims submitted in connection with the Settlement, or otherwise involved in the administration or taxation of the Settlement Fund or the Net Settlement Fund shall be released and discharged from any and all claims arising out of such involvement, and all Settlement Class Members, whether or not they are to receive payment from the Net Settlement Fund, will be barred from making any further claim against the Net Settlement Fund beyond the amount allocated to them as provided in any distribution orders entered by the Court.

## 9. How can I get a payment?

To qualify for a payment, you must send in a form entitled "Proof of Claim and Release Form." This Proof of Claim and Release Form is attached to this Notice. You may also obtain a Proof of Claim and Release Form on the Internet at www.strategicclaims.net. Read the instructions carefully, fill out the form, sign it in the location indicated, and mail the Proof of Claim and Release Form, together with all documentation requested in the form, postmarked no later than December 2, 2017, to the Claims Administrator:

Corporate Resource Services, Inc. Litigation c/o Strategic Claims Services 600 N. Jackson St., Ste. 3 P.O. Box 230 Media, PA 19063 Tel.: 866-274-4004

Fax: 610-565-7985 info@strategicclaims.net

The Claims Administrator will process your claim and determine whether you are an Authorized Claimant.

## 10. What am I giving up to get a payment or stay in the Class?

Unless you exclude yourself from the Settlement Class by the October 4, 2017 deadline, you will remain a member of the Settlement Class and will be bound by the release of claims against the Defendants and other Released Parties if the Settlement is approved. That means you and all other Settlement Class Members and each of their respective parent entities, associates, affiliates, subsidiaries, predecessors, successors, assigns, attorneys, immediate family members, heirs, representatives, administrators, executors, devisees, legatees, and estates will release (agreeing never to sue, continue to sue, or be part of any other lawsuit) as against the Defendants and other Released Parties any and all claims which arise out of, are based upon or relate in any way to the purchase or acquisition of CRS common stock during the Settlement Class Period. It means that all of the Court's orders will apply to you and legally bind you. That means you will accept a share of the Net Settlement Fund as sole compensation for any losses you suffered in the purchase, acquisitions, sale, or ownership of CRS common stock during the Settlement Class Period. The specific terms of the release are included in the Settlement Stipulation.

## 11. How do I get out of the Settlement?

If you do not want to receive a payment from this Settlement, and you want to keep any right you may have to sue or continue to sue Defendants or other Released Parties on your own regarding the claims being released in this Settlement, then you must take steps to exclude yourself from the Settlement. To exclude yourself from the Settlement, you must mail a letter that (A) clearly indicates your name, address, phone number, and e-mail contact information (if any) and states

that you "request to be excluded from the Settlement Class in *Calfo, et al., v. Messina, Sr., et al.*, 1:15-CV-04010 (LGS) (S.D.N.Y.)"; (B) states the date, number of shares, and dollar amount of each CRS common stock purchase or acquisition during the Settlement Class Period, and any sale transactions; and (C) states the number of shares of CRS common stock held by you as of March 20, 2015. In order to be valid, such request for exclusion must be submitted with documentary proof (i) of each purchase and, if applicable, sale transaction of CRS common stock during the Settlement Class Period and (ii) demonstrating your status as a beneficial owner of the CRS common stock. Any such request for exclusion must be signed and submitted by you, as the beneficial owner, under penalty of perjury. You must mail your exclusion request, to be received no later than October 4, 2017, to the Claims Administrator at the following address:

Corporate Resource Services, Inc. Litigation c/o Strategic Claims Services 600 N. Jackson St., Ste. 3 P.O. Box 230 Media, PA 19063

You cannot exclude yourself by telephone or by e-mail.

If you properly exclude yourself, you will not receive a payment from the Net Settlement Fund, you cannot object to the Settlement, and you will not be legally bound by the judgment in this case.

# 12. If I do not exclude myself, can I sue the Defendants or the other Released Parties for the same thing later?

No. Unless you followed the procedure outlined in this Notice to exclude yourself, you give up any right to sue the Defendants or other Released Parties for the claims being released in this Settlement. If you have a pending lawsuit related to any Released Claims, speak to your lawyer in that case immediately, since you must exclude yourself from this Settlement Class to continue your own lawsuit.

## 13. Do I have a lawyer in this case?

The Court appointed Pomerantz LLP as Lead Counsel, to represent you and the other Settlement Class Members. If you want to be represented by your own lawyer, you may hire one at your own expense. Contact information for Pomerantz LLP is provided below.

## 14. How will the lawyers be paid?

Lead Counsel have expended considerable time litigating this Action on a contingent fee basis, and have paid for the expenses of the case themselves. They have not been paid attorneys' fees or reimbursed for their expenses in advance of this Settlement. Lead Counsel have done so with the expectation that, if they are successful in recovering money for the Settlement Class, they will receive attorneys' fees and be reimbursed for their litigation expenses from the Settlement Fund, as is customary in this type of litigation. Lead Counsel will not receive attorneys' fees or be reimbursed for their litigation expenses except from the Settlement Fund. Therefore, Lead Counsel will file a motion asking the Court at the Settlement Hearing to make an award for attorneys' fees in an amount not to exceed up to one-third (33 and 1/3%) of the Settlement Amount or five hundred fifty thousand dollars (\$550,000), for reimbursement of reasonable litigation expenses not to exceed \$200,000, and an award to Lead Plaintiffs in an amount not to exceed \$6,000 in total, or \$3,000 each. The Court may award less than these amounts. Any amounts awarded by the Court will come out of the Settlement Fund.

#### 15. How do I tell the Court that I do not like the Settlement?

You can tell the Court you do not agree with the Settlement, any part of the Settlement, Lead Counsel's motion for attorneys' fees and expenses and application for an award to Lead Plaintiffs, and that you think the Court should not approve the Settlement by mailing a letter stating that you object to the Settlement in the matter of Calfo, et al., v. Messina, Sr., et al., 1:15-CV-04010 (LGS) (S.D.N.Y.). Be sure to include (1) your name, address, and telephone number; (2) a list of all purchases and sales of CRS common stock during the Settlement Class Period in order to show membership in the Settlement Class; (3) all grounds for the objection, including any legal support known to you or your counsel; (4) the name, address, and telephone number of all counsel, if any, who represent you, including your former or current counsel who may be entitled to compensation in connection with the objection; and (5) the number of times you and/or your counsel has filed an objection to a class action settlement in the last five years, the nature of each such objection in each case, the jurisdiction in each case, and the name of the issuer of the security or seller of the product or service at issue in each case. Attendance at the Settlement Hearing is not necessary. Objectors wishing to be heard orally at the Settlement Hearing are required to indicate in their written objection (or in a separate writing that is submitted in accordance with the deadline and after instruction pertinent to the submission of a written objection) that they intend to appear at the Settlement Hearing and identify any witnesses they may call to testify or exhibits they intend to introduce into evidence at the Settlement Hearing. Be sure to serve copies of any objections, papers and briefs to each of the addresses listed below, to be received no later than October 4, 2017:

Clerk of the Court	LEAD COUNSEL:	COUNSEL FOR DEFENDANTS:
United States District Court Southern District of New York 500 Pearl Street New York, New York 10007	Jeremy A. Lieberman, Esq. Justin S. Nematzadeh, Esq. POMERANTZ LLP 600 Third Avenue, 20th Floor New York, New York 10016	Marc Agnifilo (of counsel) Andrea Zellan Joshua Kirshner BRAFMAN & ASSOCIATES, P.C. 767 3 <sup>rd</sup> Avenue, 26 <sup>th</sup> Floor New York, New York 10017 Counsel for Defendant Robert Cassera  James P. Smith III Richard W. Reinthaler Frank S. Restagno WINSTON & STRAWN LLP 200 Park Avenue New York, New York 10166 Counsel for Defendant Michael J. Golde  Michael F. Bachner Scott J. Splittgerber BACHNER & ASSOCIATES, P.C. 39 Broadway, Suite 1610 New York, New York 10006 Counsel for Defendant John Messina, Sr.

## 16. What is the difference between objecting and requesting exclusion?

Objecting is simply telling the Court you do not like something about the Settlement or some portion thereof. You can object only if you stay in the Settlement Class. Requesting exclusion is telling the Court you do not want to be part of the Settlement Class and Settlement. If you exclude yourself, you cannot object to the Settlement because it no longer concerns you. If you stay in the Settlement Class and object, but your objection is overruled, you will not be allowed a second opportunity to exclude yourself.

## 17. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Settlement Hearing on October 24, 2017, at 4:30 p.m., at the United States District Court, Southern District of New York, Thurgood Marshall United States Courthouse, 40 Foley Square, Courtroom 1106, New York, New York 10007.

At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate and whether to approve the Settlement. If there are objections, the Court will consider them, and the Court will listen to people who have asked to speak at the hearing. The Court may also decide how much to pay Lead Counsel for attorneys' fees and expenses and how much to award Lead Plaintiffs.

## 18. Do I have to come to the hearing?

No. Lead Counsel will answer any questions the Court may have. However, you are welcome to attend at your own expense. If you send an objection, you do not have to come to Court to talk about it. As long as you mail your written objection on time, the Court will consider it.

## 19. What happens if I do nothing at all?

If you do nothing, you will not receive a payment from the Settlement. However, unless you exclude yourself, you will not be able to start a lawsuit, continue with a lawsuit, or be part of any other lawsuit against Defendants or the Released Parties about the Released Claims (as defined in the Settlement Stipulation) ever again.

DATED: JULY 11, 2017

BY ORDER OF THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

#### PROOF OF CLAIM AND RELEASE FORM

Deadline for Submission: December 2, 2017

IF YOU PURCHASED-CORPORATE RESOURCE SERVICES, INC. ("CRS") COMMON STOCK DURING THE PERIOD FROM APRIL 26, 2012 TO MARCH 20, 2015, INCLUSIVE (THE "SETTLEMENT CLASS PERIOD"), YOU ARE A "SETTLEMENT CLASS MEMBER" AND YOU MAY BE ENTITLED TO SHARE IN THE SETTLEMENT PROCEEDS. (EXCLUDED FROM THE CLASS ARE DEFENDANTS, CRS, ANY CRS AFFILIATES, THE PRESENT AND FORMER OFFICERS AND DIRECTORS OF CRS, OR ANY SUBSIDIARY THEREOF, DURING THE SETTLEMENT CLASS PERIOD, AND THE IMMEDIATE FAMILY MEMBERS, LEGAL REPRESENTATIVES, HEIRS, SUCCESSORS OR ASSIGNS OF SUCH EXCLUDED PERSONS AND ANY ENTITY IN WHICH ANY EXCLUDED PERSON HAS OR HAD A CONTROLLING INTEREST.)

IF YOU ARE A SETTLEMENT CLASS MEMBER, YOU MUST COMPLETE AND SUBMIT THIS FORM IN ORDER TO BE ELIGIBLE FOR ANY SETTLEMENT BENEFITS.

YOU MUST COMPLETE AND SIGN THIS PROOF OF CLAIM AND RELEASE FORM ("PROOF OF CLAIM AND RELEASE FORM") AND MAIL IT BY FIRST CLASS MAIL, POSTMARKED NO LATER THAN DECEMBER 2, 2017, TO STRATEGIC CLAIMS SERVICES, THE CLAIMS ADMINISTRATOR, AT THE FOLLOWING ADDRESS:

Corporate Resource Services, Inc. Litigation c/o Strategic Claims Services 600 N. Jackson St., Ste. 3 P.O. Box 230 Media, PA 19063 Tel.: 866-274-4004 Fax: 610-565-7985

info@strategicclaims.net

YOUR FAILURE TO SUBMIT YOUR CLAIM BY DECEMBER 2, 2017 WILL SUBJECT YOUR CLAIM TO REJECTION AND PRECLUDE YOU FROM RECEIVING ANY MONEY IN CONNECTION WITH THE SETTLEMENT OF THIS ACTION. DO NOT MAIL OR DELIVER YOUR CLAIM TO THE COURT OR TO ANY OF THE PARTIES OR THEIR COUNSEL AS ANY SUCH CLAIM WILL BE DEEMED NOT TO HAVE BEEN SUBMITTED. SUBMIT YOUR CLAIM ONLY TO THE CLAIMS ADMINISTRATOR. IF YOU ARE A SETTLEMENT CLASS MEMBER AND DO NOT SUBMIT A PROPER PROOF OF CLAIM AND RELEASE FORM, YOU WILL NOT SHARE IN THE SETTLEMENT BUT YOU NEVERTHELESS WILL BE BOUND BY THE ORDER AND FINAL JUDGMENT OF THE COURT UNLESS YOU EXCLUDE YOURSELF.

SUBMISSION OF A PROOF OF CLAIM AND RELEASE FORM DOES NOT ASSURE THAT YOU WILL SHARE IN THE PROCEEDS OF THE SETTLEMENT.

## I. CLAIMANT INFORMATION

Name				
Address				
City			State	ZIP
Foreign Province			Foreign Country	 
Day Phone			Evening Phone	
Email				
Social Security Number (for individuals):		OR	Taxpayer Identification Number (for estate trusts, corporations, etc.):	
II. SCHEDULE OF TRA COMMON STOCK	ANSACTIONS IN CO	ORPO	RATE RESOUR	CE SERVICES, INC.
A. State the total number common stock held a documented). If none	t the close of trading of	on Apr	· ·	
<u> </u>		-		ices, Inc. common stock between the following information ( <i>must</i>
Trade Date (List Chronologically) (Month/Day/Year)	Number of Shares Purchased		rice per Share	Total Cost (Excluding Commissions, Taxes, and Fees)

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C. Separately list each and every sale of Corporate Resource Services, Inc. common stock between April 26, 2012 and March 20, 2015, both dates inclusive, and provide the following information (*must be documented*):

Trade Date (List Chronologically)			Amount Received (Excluding Commissions,
(Month/Day/Year)	Number of Shares Sold	Price per Share	Taxes, and Fees)

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D.	State the total number of shares of Corporate Resource Services, Inc.	
	common stock held at the close of trading on March 20, 2015 (must be	
	documented).	

If additional space is needed, attach separate, numbered sheets, giving all required information, substantially in the same format, and print your name and Social Security or taxpayer identification number at the top of each sheet.

#### III. SUBSTITUTE FORM W-9

Request for Taxpayer Identification Number:

Enter taxpayer identification number below for the Beneficial Owner(s). For most individuals, this is your Social Security Number. The Internal Revenue Service ("I.R.S.") requires such taxpayer identification number. If you fail to provide this information, your claim may be rejected.

Social Security Number (for individuals)	or	Taxpayer Identification Number (for estates, trusts, corporations, etc.)

#### IV. CERTIFICATION AND RELEASE

- 1. I (we) purchased Corporate Resource Services, Inc. ("CRS") common stock during the Settlement Class Period. (Do not submit this Proof of Claim and Release Form if you did not purchase CRS common stock during the Settlement Class Period.)
- 2. By submitting this Proof of Claim and Release Form, I (we) state that I (we) believe in good faith that I am (we are) a Settlement Class Member(s) as defined above and in the Notice of Pendency and Proposed Settlement of Class Action (the "Notice"), or am (are) acting for such person(s); that I am

**CRS** 

(we are) not a Defendant in the Action or anyone excluded from the Settlement Class; that I (we) have read and understand the Notice; that I (we) believe that I am (we are) entitled to receive a share of the Net Settlement Fund, as defined in the Notice; that I (we) elect to participate in the proposed Settlement described in the Notice; and that I (we) have not filed a request for exclusion. (If you are acting in a representative capacity on behalf of a Settlement Class Member [e.g., as an executor, administrator, trustee, or other representative], you must submit evidence of your current authority to act on behalf of that Settlement Class Member. Such evidence would include, for example, letters testamentary, letters of administration, or a copy of the trust documents.)

- 3. I (we) consent to the jurisdiction of the Court with respect to all questions concerning the validity of this Proof of Claim and Release Form. I (we) understand and agree that my (our) claim may be subject to investigation and discovery under the Federal Rules of Civil Procedure, provided that such investigation and discovery shall be limited to my (our) status as a Settlement Class Member(s) and the validity and amount of my (our) claim. No discovery shall be allowed on the merits of the Action or Settlement in connection with processing of the Proof of Claim and Release Form.
- 4. I (we) have set forth where requested all relevant information with respect to each purchase or acquisition of CRS common stock during the Settlement Class Period, and each sale, if any, of such common stock. I (we) agree to furnish additional information to the Claims Administrator to support this claim if requested to do so.
- 5. I (we) have enclosed photocopies of the stockbroker's confirmation slips, stockbroker's statements, or other documents evidencing each purchase and sale of CRS common stock listed in support of my (our) claim. (IF ANY SUCH DOCUMENTS ARE NOT IN YOUR POSSESSION, PLEASE OBTAIN A COPY OR EQUIVALENT DOCUMENTS FROM YOUR BROKER OR TAX ADVISOR BECAUSE THESE DOCUMENTS ARE NECESSARY TO PROVE AND PROCESS YOUR CLAIM.)
- 6. I (we) understand that the information contained in this Proof of Claim and Release Form is subject to such verification as the Claims Administrator may request or as the Court may direct, and I (we) agree to cooperate in any such verification. (The information requested herein is designed to provide the minimum amount of information necessary to process most simple claims. The Claims Administrator may request additional information as required to efficiently and reliably calculate your recognized claim. In some cases, the Claims Administrator may condition acceptance of the claim based upon the production of additional information, including, where applicable, information concerning transactions in any derivatives securities such as options.)
- 7. Upon the occurrence of the Court's approval of the Settlement, as detailed in the Notice, I (we) agree and acknowledge that my (our) signature(s) hereto shall effect and constitute a full and complete release, remise and discharge by me (us) and my (our) heirs, joint tenants, tenants in common, beneficiaries, executors, administrators, predecessors, successors, attorneys, insurers and assigns (or, if I am (we are) submitting this Proof of Claim and Release Form on behalf of a corporation, a partnership, estate or one or more other persons, by it, him, her or them, and by its, his, her or their heirs, executors, administrators, predecessors, successors, and assigns) of each of the "Released Parties" of all "Released Claims."
- 8. Upon the occurrence of the Court's approval of the Settlement, as detailed in the Notice, I (we) agree and acknowledge that my (our) signature(s) hereto shall effect and constitute a covenant by me (us) and my (our) heirs, joint tenants, tenants in common, beneficiaries, executors, administrators, predecessors, successors, attorneys, insurers and assigns (or, if I am (we are) submitting this Proof of Claim and Release Form on behalf of a corporation, a partnership, estate or one or more other persons, by it, him, her or them, and by its, his, her or their heirs, executors, administrators, predecessors,

- successors, and assigns) to permanently refrain from prosecuting or attempting to prosecute any Released Claims against any of the Released Parties.
- 9. "Released Parties" means Robert Cassera, Michael J. Golde, and John P. Messina, Sr., and any of their Related Parties, including all present and/or former directors, officers, employers, employees, agents, and advisors of CRS. "Related Parties" means, with respect to each of the Released Parties, the immediate family members, heirs, executors, administrators, successors, assigns, employees, officers, directors, attorneys, legal representatives, insurers, reinsurers, and agents of each of them, and any person or entity which is or was related to or affiliated with any Released Party or in which any Released Party has a controlling interest, and the present and former parents, subsidiaries, divisions, affiliates, predecessors, successors, and the employees, officers, directors, attorneys, assigns, legal representatives, insurers, reinsurers, and agents of each of them.
- 10. "Released Claims" means any and all Claims, including Unknown Claims, that have been, could have been, or in the future can or might be asserted in any federal, state, or foreign court, tribunal, forum, or proceeding by or on behalf of any of the Releasing Parties against any one or more of the Released Parties, in any capacity, which arise out of, are based upon or relate in any way to the purchase, acquisition, sale, or ownership of CRS common stock during the Settlement Class Period, including, without limitation, any Claims related to the allegations, transactions, facts, events, matters, occurrences, acts, disclosures, representations, or omissions involved, set forth, referred to, or that could have been asserted in the Action, any Claims for negligence, gross negligence, breach of duty of care, breach of duty of loyalty, breach of duty of candor, fraud, negligent misrepresentation or breach of fiduciary duty, and any Claims based upon, arising out of, or relating in any way to the Settlement, except for claims relating to the enforcement of the Settlement Stipulation or the Settlement.
- 11. "Unknown Claims" means all claims, demands, rights, liabilities, and causes of action of every nature and description which any Settlement Class Member does not know or suspect to exist in his, her, or its favor at the time of the release of the Released Parties which, if known by him, her, or it, might have affected his, her, or its settlement with and release of the Released Parties, or might have affected his, her, or its decision not to opt-out or object to this Settlement. With respect to any and all Released Claims, the Settling Parties stipulate and agree that, upon the Effective Date, Lead Plaintiffs shall expressly waive, and each of the Settlement Class Members shall be deemed to have waived, and by operation of the Final Judgment shall have waived, the provisions, rights, and benefits of California Civil Code § 1542, which provides: "A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor." I (we) acknowledge that I (we) may hereafter discover facts in addition to or different from those which I (we) now know or believe to be true with respect to the subject matter of the Released Claims, but expressly fully, finally and forever settle and release, any and all Released Claims, known or unknown, suspected or unsuspected, contingent or non-contingent, whether or not concealed or hidden, which now exist, or heretofore have existed, upon any theory of law or equity now existing or coming into existence in the future, including, but not limited to, conduct which is negligent, intentional, with or without malice, or a breach of fiduciary duty, law or rule, without regard to the subsequent discovery or existence of such different or additional facts.
- 12. I (We) acknowledge that the inclusion of "Unknown Claims" in the definition of claims released pursuant to the Settlement Stipulation was separately bargained for and is a material element of the Settlement of which this release is a part.
- 13. I (we) hereby acknowledge that, pursuant to the terms set forth in the Settlement Stipulation, without further action by anyone, upon the Effective Date of the Settlement, I (we), on behalf of myself

(ourselves) and my (our) heirs, executors, trustees, administrators, predecessors, successors, assigns, parents, subsidiaries, affiliates, officers, directors, agents, fiduciaries, beneficiaries or legal representatives, in their capacities as such, and any other person or entity who or that was, is, or would be legally entitled to bring Released Claims on my (our) behalf, in that capacity, shall, with respect to each and every Released Claim (including, without limitation, any Unknown Claims), be deemed to have, and by operation of the judgment shall have, fully, finally, and forever compromised, settled, released, resolved, relinquished, waived, discharged, and dismissed and shall be forever enjoined from prosecuting any of the Released Claims against any of the Released Parties.

- 14. I (We) submit this Proof of Claim and Release Form under the terms of the Settlement Stipulation described in the Notice. I (We) also submit to the jurisdiction of the United States District Court for the Southern District of New York, with respect to my (our) claim as a Settlement Class Member(s) and for purposes of enforcing the release and covenant not to sue set forth herein. I (We) further acknowledge that I am (we are) bound by and subject to the terms of any judgment that may be entered in this Action. I (We) have not submitted any other claim covering the same purchases or sales of CRS common stock during the Settlement Class Period and know of no other Person having done so on my (our) behalf.
- 15. I (We) certify that I am (we are) NOT subject to backup withholding under the provisions of Section 3406 (a)(1)(c) of the Internal Revenue Code because: (a) I am (We are) exempt from backup withholding; or (b) I (We) have not been notified by the I.R.S. that I am (we are) subject to backup withholding as a result of a failure to report all interest or dividends; or (c) the I.R.S. has notified me (us) that I am (we are) no longer subject to backup withholding.

NOTE: If you have been notified by the I.R.S. that you are subject to backup withholding, please strike out the language that you are not subject to backup withholding in the certification above.

UNDER THE PENALTIES OF PERJURY UNDER THE LAWS OF THE UNITED STATES, I (WE) CERTIFY THAT ALL OF THE INFORMATION I (WE) PROVIDED ON THIS PROOF OF CLAIM AND RELEASE FORM IS TRUE, CORRECT AND COMPLETE.

	Signature of Claimant (If this claim is being made on behalf of Joint Claimants, then each must sign):
	(Signature)
	(Signature)
	(Capacity of person(s) signing, e.g. beneficial purchaser(s), executor, administrator, trustee, etc.)
	☐ Check here if proof of authority to file is enclosed. (See Item 2 under Certification and Release)
Date:	

NOTICE REGARDING ELECTRONIC FILES: Certain Claimants with large numbers of transactions may request, or may be requested, to submit information regarding their transactions in electronic files. All Claimants MUST submit a manually signed paper Proof of Claim and Release Form listing all their transactions whether or not they also submit electronic copies. If you wish to file your claim electronically, you must contact the Claims Administrator at info@strategicclaims.net or visit their website at www.strategicclaims.net to obtain the required file layout. No electronic files will be considered to have been properly submitted unless the Claims Administrator issues to the Claimant a written acknowledgment of receipt and acceptance of electronically submitted data.

# THIS PROOF OF CLAIM AND RELEASE FORM MUST BE POSTMARKED NO LATER THAN DECEMBER 2, 2017 AND MUST BE MAILED TO:

Corporate Resource Services, Inc. Litigation c/o Strategic Claims Services 600 N. Jackson St., Ste. 3 P.O. Box 230 Media, PA 19063 Tel.: 866-274-4004

Fax: 610-565-7985 info@strategicclaims.net

A Proof of Claim and Release Form received by the Claims Administrator shall be deemed to have been submitted when posted, if mailed by December 2, 2017, and if a postmark is indicated on the envelope and it is mailed first class and addressed in accordance with the above instructions. In all other cases, a Proof of Claim and Release Form shall be deemed to have been submitted when actually received by the Claims Administrator.

The Claims Administrator will acknowledge receipt of your Proof of Claim and Release Form by mail or email within 45 days of receipt. Your claim is not deemed filed until you receive such an acknowledgement. If you do not receive an acknowledgement within 45 days, please contact the Claims Administrator by telephone toll free at 866-274-4004 or by email at info@strategicclaims.net.

You should be aware that it will take a significant amount of time to process fully all of the Proof of Claim and Release Forms and to administer the Settlement. This work will be completed as promptly as time permits, given the need to investigate and tabulate each Proof of Claim and Release Form. Please notify the Claims Administrator of any change of address.

#### REMINDER CHECKLIST

- Please be sure to sign this Proof of Claim and Release Form on page 17. If this Proof of Claim and Release Form is submitted on behalf of joint claimants, then both claimants must sign.
- Please remember to attach supporting documents. Do NOT send any stock certificates. Keep copies of everything you submit.
- o Do NOT use highlighter on the Proof of Claim and Release Form or any supporting documents.
- o If you move or change your address, telephone number, or email address, please submit the new information to the Claims Administrator, as well as any other information that will assist us in contacting you. NOTE: Failure to submit updated information to the Claims Administrator may result in the Claims Administrator's inability to contact you regarding issues with your claim or to deliver payment to you.

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Corporate Resource Services, Inc. Litigation c/o Strategic Claims Services 600 N. Jackson St., Ste. 3 Media, PA 19063

## IMPORTANT LEGAL DOCUMENT – PLEASE FORWARD